# Action plan for developing others

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| Team member name: |  |
| Their DiSC® style |  |

Use the page about this person’s style in the **Everything DiSC® Management Profile: Developing others** section to draft an action plan for developing this employee.

## Step 1 Current development activities

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| Write down what you currently do to develop this person |
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## Step 2: Areas of strong potential

Read the first paragraph about areas where this person may have strong potential.

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| Write down things that resonate with you about this person. Reflect on how these areas align with current development activities. |
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## Step 3: Obstacles and strategies in the development process

Read the paragraphs about possible obstacles and strategies in this person’s development process.

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| Choose two strategies to focus on that would help in the creation of a development plan for this person. |

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| 1 |  |
| 2 |  |

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| Write down other things you will do differently now to be more effective when developing this person. |

|  |  |
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| 1 |  |
| 2 |  |
| 3 |  |
| 4 |  |

End