Leading your change

Now that you have a sense of Kotter’s 8-Stages for a new change. Use it now to review a current and real change.

Which stages or bits of stages are already in hand and progressing?

What specifically was and is being done?

Which stages or bits of stages are already in hand and could be improved?

What specifically needs improving?

Which stages are still to be addressed and how specifically will you address them?

## And now The Path of the Everyday Hero

What is being done that fits the principles of The Path of the Everyday Hero? Here are some ideas:

* Genuine two way communication
* Many types and media for communication
* Finding out how people need supported
* Support for you as the manager
* Helping with allies
* Helping people see breakthroughs
* Celebrating progress

Given what you now know, what’s next for you?